

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

A.P.Reorganization Act, 2014 - Ban on all promotions, appointments, transfers, revision of seniority and change in terms and conditions of employment – Orders – Issued.

GENERAL ADMINISTRATION (DPC-I) DEPARTMENT

G.O.Rt.No: 2147

Dated 16-05-2014
Read the following:-

1. Circular Memo.No:7134/DPC.I/2014, G.A. (DPC) Department, dated 11-3-2014.
2. Circular Memo.No:7164/SR/A1/2014, GA (SR) Dept., dt:12-3-2014.
3. G.O.Ms.No.80, GA (SR) Department, dated:15.03.2014.
4. Note from the Chief Secretary No.7437/SR/2014, dated:16.3.2014.
5. Circular Memo.No:7134/DPC.I/2014-2, dated 18.3.2014.
6. O.O Ms.No.43, GA (SR) Department, dt:18.3.2014.
7. G.O.Ms.No.85, GA (SR) Department, dated:21.3.2014.
8. O.O.Ms.No:47, General Administration (SR) Dept., dated 25-3-2014.
9. Cir.Memo.No.8785/SR/A1/2014, GA (SR) Department, dated:28.03.2014.
10. GOI Order F.No:27/13/2013-SR(S), dated 29-3-2014 of Ministry of Personnel, PG & Pension (Department of Personnel & Training), New Delhi.
11. Cir.Memo.No.9469/SR/A1/2014, GA (SR) Department, dated:7.4.2014.
12. G.O.Ms.No.110, GA (SR) Department, dated:9.4.2014.
13. Cir.Memo.No.9555/SR/A1/2014-1, GA (SR) Dept, dt:9.4.2014.
14. Cir.Memo.No.9639/SR/A1/2014, GA (SR) Dept, dt:19.4.2014.
15. G.O.Ms.No.85, Finance (TFR) Dept, dt:21.4.2014.
16. G.O.Ms.No.86, Finance (TFR) Dept, dt:22.4.2014.

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ORDER:

In Cir.Memo.first and fifth read above, orders have been issued , in respect of all Government Departments, that DPC will be held in cases:

- a. where there is a court direction to hold such DPC, or
- b. where any employee, who is likely to get promoted and is superannuating before 30.6.2014.

2. The above order was issued with a view to give effect to the provisions of Section 77 of A.P.Reorganization Act, 2014, which provides for provisional and final allotment of employees among the successor States of Telangana and Andhra Pradesh.

3. The "appointed day", as defined in Section 2(a) in A.P.Reorganization Act, 2014, in relation to Section 77(1) of the Act, is the day immediately before which every person serving on substantive basis in connection with the affairs of existing State of Andhra Pradesh shall, on and from that day, provisionally continues to serve in connection with the affairs of the State of Andhra Pradesh unless he is required, by general or specific order of the Central Government to serve provisionally in connection with the affairs of the State of Telangana.

4. "Appointed day" has been fixed as 2.6.2014, and Central/State Government have taken several actions to ensure that the provisions of A.P.Reorganization Act, 2014 is implemented and accordingly constituted various Committees on the issues relating to allocation of employees; distribution of assets etc and to speed up process of Reorganization of the existing State of Andhra Pradesh. Further, several guidelines have been issued from time to time with regard to management of files; digitization of files and action plan etc., vide references 3rd; 4th and 6th to 16th read above.

5. There have been several requests coming up before the Government for promoting certain employees to higher cadre, before the "appointed day". There had also been certain representations from Associations of employees to put a freeze to all the promotions and that the matter be left to the successor State Governments to deal with promotions of their employees after the "appointed day".

6. Government has also taken note of the guidelines, when the States of Madhya Pradesh, Uttar Pradesh and Bihar were bifurcated in the year 2000, according to which:

- i. all recruitments against vacancies in the interim i.e., till issue of final allocation orders may be kept in abeyance,
- ii. wherever panels have been drawn but not published, they may be kept in abeyance till reorganization of State is given effect to
- iii. wherever panels have been recently published, selected candidates will be notified that their services in the existing State of Bihar/MP/UP may not be required beyond the "appointed day" and that they are liable to serve in the successor State of Jharkhand/Chattisgarh/Uttaranchal after reorganization, as the case may be.

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7. Government has considered the entire issue in totality, and hereby orders as follows:

- a. A general ban on all promotions in the State at all levels is imposed, till the process of allocation of employees to the successor States of Telangana and Andhra Pradesh are completed.
- b. A ban is also imposed on all (a) appointments; (b) transfers; (c) revision of seniority and (d) change in terms and conditions of employment.

8. However, the above restrictions can be waived for good and sufficient reasons, only when there are compelling public interests which warrant such waiver.

9. All the Departments of Secretariat/Heads of Departments/District Collectors shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.P.K.MOHANTY,
CHIEF SECRETARY TO GOVERNMENT

To
All the Departments of Secretariat.
All the Heads of Departments.
All the District Collectors.
The PS to Spl.CS to Governor.
The PS to Chief Secretary to Govt.

//Forwarded::By order//

SECTION OFFICER